

VACANCY

LEARNING AND DEVELOPMENT PRACTITIONER HIRT & CARTER GROUP – DURBAN

CORE PURPOSE OF THE JOB:

To lead, manage and implement the learning and development strategy, processes, programmes and approaches across the Group and ensure that all learning and development practices support the business goals and are aligned with the broader Group.

KEY PERFORMANCE AREAS:

- To develop and implement the Group's learning and development strategy
- To adhere to the B-BBEE codes of good practice and work with all stakeholders to maximize the Group's B-BBEE rating
- To meet all statutory requirements of the Skills Development Act by developing and submitting the Skills Development Plans for each business unit across the Group
- Manage the LAI programmes across the Group from start to finish
- Creating and delivering bespoke training programmes to expand on the knowledge and skills across all employees at all levels within the Group
- Induction and onboarding of all new employees
- Training Administration

QUALIFICATIONS / EXPERIENCE:

- A Bachelor's Degree in Human Resources/Industrial Psychology
- Minimum of 5 years' experience in training, facilitation, and/or training development
- Good working knowledge of B-BBEE and HR legislative requirements

BEHAVIOURS & ATTRIBUTES:

- Strategic thinker
- High level of written & verbal communication skills
- Ability to meet deadlines
- Ability to work under pressure
- High level of computer literacy

The advert has minimum requirements listed.

Management reserves the right to use additional / relevant information as criteria careers@hirtandcartergroup.co.za
Closing date for applications is Friday 30th August 2019

